

Community Policy

Our Purpose

Indus Mining Pty Ltd (Indus Mining) is an Australian-owned pit to port mining services provider specialising in complete mine management and operations.

We believe that we have the responsibility to engage and consult honestly and openly with stakeholders and communities in the locations and vicinities in which we operate.

Scope of this Policy

This policy shall apply to Indus Mining's operations at all phases of the project lifecycle, including exploration, feasibility, mine development, mine operation and production, and mine rehabilitation and closure.

This policy shall apply to Indus Mining directors, employees, contractors and consultants.

This policy shall not apply when Indus Mining is being directly contracted to a client that is already undertaking the community consultation process as part of their approval processes.

Our Commitment

Building, maintaining and continuously improving our relationships with the community, government organisations, not-for-profit organisations, and business stakeholders is paramount to meeting our social licence to operate and reaching positive outcomes for all involved parties.

Indus Mining is committed to:

- Establishment of long-term relationships built upon trust and cooperation with community stakeholders, government organisations, not-for-profit organisations, and business stakeholders including contractors and employees;
- Adherence to applicable legislative requirements and regulatory frameworks;
- Conducting activities with consideration towards social impact, employment opportunities, and community consultation and participation;
- Minimisation of any negative effects on the community as a direct result of our mining infrastructure, operations and other associated activities;
- Consultation, discussion and negotiation with stakeholders being conducted in good faith;
- Respect for cultural heritage and traditions of the communities on whose land we operate, and take reasonable care to gather, consult, interpret, analyse, and maintain information and data regarding heritage and community-significant sites;
- Working with stakeholders to address, where possible, any complaints, disputes or grievances; and
- Communication with our employees, contractors and consultants on the importance of community and stakeholder engagement and the value of building long-term, sustainable relationships with stakeholders.

Our Approach

Indus Mining will aim to meet our commitments listed above through:

- Maintaining compliance to applicable legislative requirements and regulatory frameworks;
- Providing effective community and stakeholder engagement supervision to employees, contractors and consultants; and
- Active and visible leadership and support from our Executive Team, with clear lines of communication, responsibility, and accountability for community engagement and stakeholder relations.



Ben Van Roon
Managing Director
30 October 2020