

Health, Safety, Environment and Quality Policy

Our Purpose

Indus Mining Pty Ltd (Indus Mining) is an Australian-owned pit to port mining services provider specialising in mining solutions and complete mine management.

We believe that all injuries and work-related diseases are preventable and will strive to continually improve our Health, Safety, Environmental and Quality (HSEQ) performance such that our employees, contractors and visitors are not exposed to hazards in the workplace.

Our Commitment

We are committed to setting clear, achievable and measurable objectives and targets that promote continual improvement within our HSEQ Management Systems and performance, that ensure:

- The elimination of work-related injuries and ill health;
- The protection of the environment and the prevention of pollution; and
- The provision of a high standard of customer service and consistently meeting and exceeding client expectations.

Our Culture

Indus Mining is committed to the development of an inclusive and supportive safety culture that supports internal growth and progression within the organisation. We promote these four fundamental values:

Safety and Health First - Everyone is empowered to speak up, we act when we see a hazard and always have each other's back.

People are our greatest asset - We work together as one team, have honest conversations early and take time to celebrate wins.

Finding a smarter way - We leverage our expertise, embrace technology and innovate to deliver a smarter way.

Partnering for shared success - We align upfront, deliver on promises, bring solutions and strive for enduring business relationships.

Our Approach

Indus Mining will enhance our culture and system by:

- Providing effective HSEQ information, instruction, training and supervision to all employees, contractors and visitors.
- Providing visible leadership and support, with clear lines of accountability and expectations that encourage employees, subcontractors and supplier participation in achieving our HSEQ objectives.
- Ensuring effective consultation and communication strategies and processes are in place which allows all Indus Mining employees and stakeholders to have input and provide feedback on HSEQ matters.
- Providing and maintaining a proactive HSEQ risk management framework across all aspects of our organisation.
- Maintaining compliance to applicable HSEQ legal and compliance requirements including voluntary commitments.



Ben Van Roon
Managing Director
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